



Frequently Asked Questions about the 10 Hours of Service to Community

What's the 10 Hours all about?

TOGETHER WE STAND believes the Richmond Region has the potential for future greatness that can only be realized when a vast majority of its citizens recognize their shared responsibility to be a part of shaping that future, and act accordingly. Towards that end, **TWS MEMBERS** are asked to offer 10 additional selfless hours of service to their community, every six months. The *additional* means more than you are doing now. The *selfless* means just that – it's not about you, it's about the community. The *service to community* means any effort that will benefit any element of the Regional Community. No matter what type of Member, **TOGETHER WE STAND** has the "service to community" answer:

- The "I don't know what to do" Member – **WE** will offer suggestions and referrals.
- The "I have lots I already do" Member – **WE** suggest 10 additional hours in those projects.
- The "I want to do something specific" Member – **WE** will arrange the specific something.
- The "I have skills I would like to use" Member – **WE** will arrange for use of those skills.
- The "I already do too much and I can't add on 10 more hours" Member – **WE** ask you to just consider how **TOGETHER WE STAND** can enhance your current service to community.

How will **TOGETHER WE STAND** manage the process?

Each new **TWS MEMBER** will be assigned a *Member Manager* whose job is to help them maximize their experience with **TOGETHER WE STAND**. Initially, a large part of this interaction will revolve around the selection of projects for the 10 Hours and their completion. When Members do their hours through TWS Programs or with TWS Partners, **WE** will keep track of those hours as they are performed. When Members design their own service hours, **WE** work on the Honor System. In either case Members are asked to report to their *Member Manager* what they did for their 10 hours so **TOGETHER WE STAND** can keep up with the many ways **WE** are strengthening the Richmond Regional Community.

What are some examples of service to the Richmond Regional Community?

TWS MEMBERS are encouraged to devise their own signature way of serving their community, including spending 10 more hours with projects and programs they already support. **TOGETHER WE STAND** can also refer Members to any number of Regional Organizations for their 10 Hours (see the list on the back of this page). In the end, the more personal the service connection, the more rewarding the effort will be – both for the Member and the recipient. For instance, one might spend 10 hours....

- Regularly visiting with an elderly neighbor or taking them to the grocery store
- Cleaning up "eyesores" in your neighborhood
- Planning and hosting a neighborhood get together
- Stopping and helping people whose cars have broken down
- Reaching out to a public school in your area as a tutor, mentor, or volunteer
- Becoming more involved in your neighborhood association
- Picking up trash on a regular basis – in your neighborhood, in our parks
- Combining your hours with family and friends and accomplish something really big
- Involving your friends and neighbors as Members of **TOGETHER WE STAND**

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What are some of the **TOGETHER WE STAND** referral connections?

TOGETHER WE STAND has developed connections and relationships with a variety of organizations and entities all over the Richmond Region, and can assist Members in reaching these entities based on specific interests for their service to community. For instance, Members can be referred to the following organizations invited to become members of the *TWS Advisory Board*:

- **Homeward**
- **Institute for the Study of Race Relations**
- **James River Advisory Council**
- **Leadership Metro Richmond**
- **Partnership for Smarter Growth**
- **Richmond Education Foundation**
- **Richmond Peace Education Center**
- **Richmond Regional Cultural Action Plan**
- **Richmond Hill**
- **Scenic Virginia**

TOGETHER WE STAND can also help Members connect with the following Richmond Regional community support organizations:

- **American Red Cross**
- **Art 180**
- **Big Brothers Big Sisters Services, Inc.**
- **Boys & Girls Clubs of Metro Richmond**
- **Central Virginia Food Bank**
- **Communities in Schools**
- **Habitat for Humanity**
- **Hands on Greater Richmond**
- **Salvation Army**
- **United Way of Greater Richmond and Petersburg**

Finally, **TOGETHER WE STAND** asks Members to consider using their 10 hours to assist TWS Events, Projects and Programs, including:

Events:

- **Richmond Day – May 24, 2009**
- **Richmond River Races – September 5, 2009**

Projects and Programs:

- **Citizens Against Crime and related public safety projects and programs**
- **iNCUBATE**
- **James River related projects and programs**
- **Plan to Create a Proud, Unified Richmond Regional Community**
- **Richmond Community Garden Collective**
- **Richmond Twinning / Richmonds of the World**

Ultimately, **TOGETHER WE STAND** hopes **TWS MEMBERS** will start to regularly consider the entire Richmond Regional Community while directing their service to community in ways that have personal meaning to them – **THINK REGIONALLY, ACT LOCALLY!**